



# Raja Rammohun Roy Library Foundation

RRRLF is the nodal agency of the Ministry of Culture, Government of India to promote and support public library systems, services and public library movement in the country in collaboration with the State Governments/Union Territory Administrations. Primary objectives of RRRLF as embodied in its Memorandum of Association are as follows:

- ⇒ To promote library movement in the country
- ⇒ To enunciate a national library policy and to help build up a national library system
- ⇒ To provide financial and technical assistance to libraries
- ⇒ To provide financial assistance to regional or national organizations engaged in the promotion of library development
- ⇒ To publish appropriate literature and to act as a clearing house of ideas and information on library development in India and abroad
- ⇒ To promote research in problems in library development
- ⇒ To advise the Government on all matters pertaining to the library development

RRRLF since its establishment in 1972 has assisted more than 34000 public libraries and organizations engaged in development of public library services through its Matching & Non-Matching Schemes.

Matching Schemes	Non-Matching Schemes
<ul style="list-style-type: none"> <li>* Collection development (books &amp; reading materials)</li> <li>* Development of rural book deposit centres &amp; mobile library Services</li> <li>* Purchase of storage resources, reading room furniture &amp; library equipment</li> <li>* Library building construction &amp; renovation.</li> <li>* Library modernisation &amp; technical upgradation</li> <li>* Organisation of seminars, workshops, training programmes, book exhibitions and library awareness programmes</li> </ul>	<ul style="list-style-type: none"> <li>* Building up of adequate stock of books through central selection</li> <li>* Assistance to voluntary organisations providing public library services</li> <li>* Develop Different Sections of Public Libraries Celebration of 50/60/75/100/125/150 years and the like by Libraries</li> <li>* Organisation of Seminar/Conference</li> <li>* Establishment of RRRLF Children's Corner</li> <li>* Establishment of RRRLF Differently Abled Corner in Libraries</li> <li>* Collection and compilation of library statistics</li> <li>* Assistance to centrally sponsored libraries</li> </ul>

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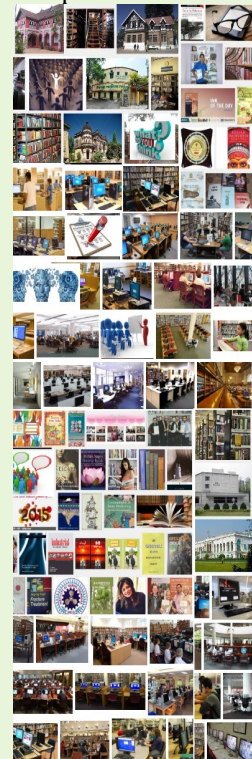
# CAPACITY BUILDING PROGRAMME of National Mission on Libraries for PUBLIC LIBRARY PERSONNEL



## National Mission on Libraries (NML)

National Mission on Libraries i.e. High Level Committee, has been set up by Ministry of Culture, Government of India, vide Notification No. 18-4/2009\_Lib (Pt) dated 4th May, 2012 in pursuance of National Knowledge Commission recommendations for sustained attention for development of Libraries and Information Science Sector.

National Mission on Libraries set up four working groups and after deliberating on the recommendations of the working groups formulated the scheme "National Mission on Libraries (NML) - upgradation of libraries providing service to the public". The scheme consists of four components



### Creation of National Virtual Library of India (NVLI)

NVLI has been envisaged to create a comprehensive repository of digital resources on information about India and information generated in India. NVLI would facilitate dissemination of such information to the citizens in an open access environment through multilingual federated search interfaces.

### Setting up of NML Model Libraries

Under the scheme of Setting up on NML Model Libraries, 6 Libraries under the Ministry of Culture, 35 State Central Libraries and 35 District Libraries are to be developed as model Libraries.

### Quantitative & Qualitative Survey of Libraries

The Quantitative Survey of Libraries has been undertaken to prepare a baseline data on existing infrastructure & resources available in public libraries in India through a survey of 5000 Libraries. The qualitative survey has been undertaken to collect data from 7000 users & non-users to understand the need and expectation of citizens from the Public Library.

### Capacity Building

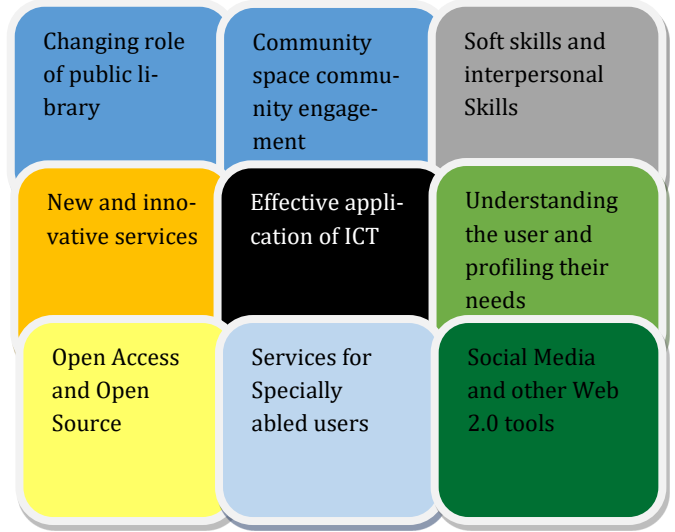
The Capacity Building programme is being organized to enhance the professional competence of library personnel.

# About the Capacity Building Programme

One of the important components of National Mission on Libraries is Capacity Building. The country is abuzz with utilization of ICT tools in dissemination of knowledge. The present scenario has created a complex and challenging environment in which the library professionals have to function at a time when there are increasing expectations from their performance and ability to respond more efficiently and effectively to the needs of the citizens. It was felt that in order to be able to cater to the needs of librarians in diverse geographies they need to be trained as per their levels of present understanding and the future needs as librarians to fulfill their role effectively.

The changing library environment to cope with this phenomenon, NML has already taken an initiative to provide need-based training programmes for various categories of library professionals working in public and other libraries towards their capacity building and help promote upgradation of library service standards in the digital era.

Raja Rammohun Roy Library Foundation (RRRLF), the nodal agency of NML for administrative, logistics, planning and budgeting purposes under the Ministry of Culture, Government of India, is entrusted to conduct these training programmes for the public library personnel throughout the country.



The training programme would be imparted at three levels, i.e. **Basic**, **Middle** and **Advanced**. The NML and/or RRRLF in consultation with Directorate of State Public Libraries or any other concerned authorities in the state will choose the level of training programmes for their nominees based on their competencies and pre-requisites mentioned below.

	Basic	Middle	Advanced
PRE-REQUISITE	Essential Basic knowledge of using computers  Desirable Use of Internet and experience of library system & services	Essential Experience of working in an automated library  Desirable Knowledge of Open Source Software, web 2.0 and HTML	Essential Experience of working in an automated library, experience in handling metadata & e-resources and knowledge of public library administration  Desirable Knowledge of web based services & discovery tools and working experience at supervisory level
COURSE CONTENT	<ul style="list-style-type: none"> <li>* Changing Roles of Public Libraries</li> <li>* Understanding the community needs</li> <li>* Basic ICT skill for providing library services including effective Internet Search</li> <li>* Soft skills and Interpersonal Skills</li> <li>* Library Automation overview using KOHA</li> <li>* Basic library Services for Specially abled users</li> </ul>	<ul style="list-style-type: none"> <li>* Emerging Trends for Libraries in Context of Public Libraries</li> <li>* Understanding Modern Metadata Standards: MARC and Dublin Core</li> <li>* Open Access and OPEN Source Tools for Libraries</li> <li>* Library Automation using KOHA including z39.5</li> <li>* Use of Social Media and other Web 2.0 tools for Libraries</li> <li>* Innovation on providing Library Services to Specially abled users</li> </ul>	<ul style="list-style-type: none"> <li>* Public Library Management: Leadership, Marketing &amp; Promotion of Services</li> <li>* Virtual Reference and other Web based services</li> <li>* Library Automation: System administration &amp; Change Management</li> <li>* Implementation of RFID technologies in Library</li> <li>* Handling Digitization Projects – content management using Dspace</li> <li>* Federated Search, Discovery Tools &amp; data harvesting</li> <li>* Innovation in community based Information Services</li> </ul>

Selection of participants	Venue	Accommodation & facilities
As per the decision of NML and RRRLF from list of nominees sent by the Directorate of State Public Libraries & concerned authorities indicating level of training required for each nominee	Head Quarters of Raja Rammohun Roy Library Foundation (RRRLF) at Kolkata and other parts of the country in collaboration with reputed institutions/universities	RRRLF will arrange transport, food & accommodation on twin sharing basis at Guest Houses for participants on receipt of request in advance during the training period

Each **five days** training programme would comprise theoretical presentations and “hands-on” practical sessions eminent Library Science and IT/ Computer professionals or resource persons of the country. If feasible, the programme would include visits to important libraries of the area near by training venue.

All participants will be given **assignments / projects** individually, as well as in groups of 4 to 5, with an aim to judge their learning outcome. At the end of each programme all participants will be provided with a certificate of participation. Every participant will have the scope to provide individual **feedback** on quality or shortcomings of the programme to help RRRLF for future enhancement.